

## HPLL Board Meeting Minutes May 10, 2014

Meeting called to order: 6:04PM

### In attendance

Board:

Scott Raffelson, Albert Castro, Vance Brown, Sarah Ehn, Gary Bowling, Jennifer Brown, John Busby, Cece Castro

Kent Shaw & Marissa McColloch – out of town

Andy Schafer will be late – ended up a no show

Parents/coaches:

Stan Plesinski, David McDill, Dave Bower, Rob Wilson & wife, Matt Landon, Joe Pyle and wife, Mark & Stephanie Henrie, Ms. King-Roca, Mr. Roca, Sean King, and Sibling.

### Personal Issues:

- Plesinski – Rockies (Minors)

Rockies Coach, David McDill, reports all incidents

○ Incident:

- On April 11, Stan threw a player (Stratton Miller) over the fence during game 2, to warm up his arm. Stratton landed on his face, I (David McDill) witnessed it and thought to myself, “what the heck!” Stratton was not hurt but parents also complained about the incident. (Two other eyewitnesses’ statements to accompany this).

○ Incident:

- On April 11, Stan was on my left in the dugout and his son (Joe) on my right. Stan didn’t know Joe was there and said, “Sorry coach about Joe really falling flat on his face at catcher.” Joe said, “What do you mean, I fell on my face?” Talking bad about any player on my team, no matter whose child it is, is unacceptable and will be tolerated.

○ Incident:

- On April 23, while playing a game, the wind picked up pretty good. I witnessed Stan yelling at the high school-aged umpire about not calling the game. Stan yelled something like, “They are just kids” and then said, “Wait till I see your dad!” The dad was in his truck and yelled, “Leave him alone” and stepped out of his truck. Stan then went over to the dad and argued with him. Stan came to the dugout and pulled Joe out of the game and said, “See, this is my son” and they went and sat in their vehicle. After about 10-15 minutes, Stan and Joe came back. This is the point where two Rockies parents saw Stan give the dad his middle finger.
- After talking with Scot, HPLL President, informing me (McDill) that Mr. Plesinski was no longer a part of the Rockies staff; Stan sent me the following text. April 28, “It is apparent you have a passion for baseball coaching, helping the kids, and winning. I respect that. It is also apparent you have a limited knowledge of baseball and coaching in general. I am very confused as to why you would not allow me to help the last 2 games having no dugout coach. When I watch you teach kids to waggle the bat, swing at anything during batting practice and tell Stratton’s dad his son is too young to hurt his arm it confirms my feelings. Also, you have my son, Joseph, who caught 20games last spring only to catch once at

practice for 10 minutes and one inning during the game. I have coached for over 20 years and played in over 100 games in baseball alone. You and I have issues but you have Scot call to tell me you do not want me to coach. What kind of man are you? When I have a problem with someone I take it straight to them. It is not biblical but the right thing to do as a man. We all raise our children and it seems all of a sudden they are grown and gone. I know as I have children in their 40's. Now, by not allowing me to be a part of the Rockies you are taking memories I could have built with my son. Truly, I really just wanted to share my knowledge with you, the kids, and be helpful as a coach.

- May 2, after being told he is no longer on the Rockies team, I (McDill) receiving the following: "New phone number, (719) 439-6255, Coach Stan."

- See statements attached.
- At this point, Stan started to make personal attacks on the coach (David McDill). McDill sent him a text that he is not allowed to be walking down the fence line coaching the outfielders. That text was sent 8:30PM. Mr. Plesinski responded back on 5/5/14 at 10pm. With "you really do have some issues, cannot stand up for your self, a control freak, disrespectful, and the worst coach and leader I have ever had the misfortune of meeting you. What an ego you have. I have children your age. And I thank God they know the proper way to deal with others. Look in the mirror and ask yourself how you are treating my son and I. I will speak to Joe and teach him when and where I choose to. This is America! Also, I deal with things during business hours. Please do not contact me at night again." The next day, during business hours, I (David McDill) responded with a text stating, "Stan, I forgive you." Mr. McDill has registered another coach (Jeff Potts), who also received a text from Mr. Plesinski on 5/7, where Stan was questioning his coaching techniques. Mr. Potts played college baseball for a division 1 college and Stan told me (McDill) early on in the season that we (McDill & Plesinski) needed to have this guy help us.
- The Rockies Coach (McDill) says Mr. Plesinski has 6 violations of the Parent Code of Conduct.

- **Stan Plesinski reporting his side.**

- The man got out of his car, what I assumed was his step dad, because he looked nothing like him. And got face to face to me, got right up in my grill and we talked. There wasn't a lot of screaming or hollering that I could remember going on, but it ended in a handshake. It ended with me leaning on his truck talking with him. And I apologize to you for my actions and he said you need to apologize to my son, and there was a pause in the action. He said, "this is a good time" and I said, "Yes it is". I went over to the kid and shook his hand and apologized to him and he (the umpire) said, "Everything is fine". The wind was blowing, ungodly speed, you know what we deal with here, but there was also lightning. I have seen kids killed in Woodland Park from lightning. My problem with Dave is he went to you (Scot), which is protocol, I guess. He didn't call me about this he went to you. We could have talked this out, we are grown men. If he didn't want me coaching, that's fine. We didn't need to be here to do this; we didn't need to be here. Um, say things about each other, and take away from little league, this is little league. My purpose in coaching the kids is to help them learn the game, the proper techniques, as I see them, as I was taught, read, studied, watched and experienced over the years. And see them advance to the next level. Whether they win or lose. Lose with dignity and... have the pride word, not get puffed up and the kids that win with dignity and not with the wrong attitude. And now I'm here today, I had to pee today, and I'm

thinking...should I get out of my car and cause some more issues. I finally got out in the last inning and walked over with my head down, didn't look at anyone or anything because I didn't want to cause anymore issues. Scot, "I would hope so". Scot, we appreciate you sticking to our agreement and making sure things were calm. My big thing is...I'm trying to diffuse the situation. Mr. Plesinski, I apologize, to me I don't want to waste your guys time. Scot, "We had to meet here anyways." Stan, "I know you told me that". But when I see kids miss-taught, I'm going to say something. McDill started to say something and Mr. Plesinski said, "Now I didn't interrupt you, I wanted to a couple of times, but I didn't. McDill said "ok". When I see things that are not, I don't know if they were read or worked, some of you guys got them from, John, I don't want my kids taught that way, and I don't want to see other kids taught that way. Because the habits they pick up at this age, they are going to carry on into high school or what ever they do, and they are going to be hard to break. I don't know what are issue is, David, I feel there are some personality conflict here, you know, I think you're a good man, I know your heart is in the right place, but so is mine. And I just wanted to help you and you shut me out. That night that happened with those kids, I asked you, we were short a guy, and I asked you if I could help out in the dugout and you said "no". McDill said, that's right, because well you will see all that on the website with all the events that happened and that's when I kept you off my fields. Mr. Plesinski, I did not throw any kid over the fence. McDill, "Yes you did". Scot stopped the talking between the two of them.

Scot, spoke and said you don't need to go right at him. Mr. Plesinski, I don't recall that, I will tell you something a technique that I have used over the years from t-ball on... and the thing happened with my son, my son and I have a special close relationship, McDill, "your reporting to the board". "And you happened to be there, I don't need to be told that Major". Board Member..."ok, I think we are going off", another board member asked Plesinski to report to the board, please, and Plesinski said "Ok, I'll report to the board. I don't recall throwing any kid over the fence, to teach kids ok the ball is going to hurt when you get hit. I have used my son, my daughter in t-ball as an example. And taking a ball and taken it off there chest, yeah its going to hurt, just to show them something, you don't need to be that afraid. Scot, ok we are getting off. Plesinski, "You guys are going to make a decision, whether or not I can still come to the games or not, my son told me, I almost brought him, but I didn't think it was proper, Scot, "Why, its proper". Plesinski, "I didn't think it was proper because this was an adult meeting." "My son says if I'm not allowed to come to the games, he doesn't want to play. I enjoy coaching my son and being with my son and he is taking that away from me. I didn't know, I'm new in this area; I've coached in Woodland Park for all these years. You know I'm new in this area and maybe I should have signed up in December and maybe could have been a manager or something. Letters that you are received if I known that was happening and I had a couple of weeks I could have hundreds of letters from parents, from kids that are now grown that I have coached. Scot, "Those would be relevant to the situation right now". " Those would not irrelevant because it would talk about my character, so those are not irrelevant. My character is being slandered right now and I'm not going to stand and say its all ok when its not." It's not ok; I'm being scrutinized right now. Board Member, "we are just listening right now". I hear you sir, and I appreciate the time to speak, and I thank God for giving me the words, but it's your decision. Board Member, a lot leagues in California and here, what I tell my son, you will have a coach that will go 8-0 or 0-8, everyone will teach you different things. If not then, you sign up to be a volunteer and we are grateful for all our volunteers. Plesinski, "You eat the chicken and take the bones away". When I hear a coach say in batting practice to swing at anything what ever the purpose was to move time or whatever, that's not how you teach kids. Please guys; This unbelievable I have never been through anything like this coaching! There was an incident, where after I was removed, which I talked to Scot with, which I

would have appreciated a call from Dave. That was really how I would have handled it as a man, sorry. There was this time where my son was in left field, and he never played left field, and I'm telling him to move over into position, to where he should be. And the only other thing I told a player, other than encouraging them when batting, was there was a kid catching, was too far back in the catching box, I said Move forward a half a foot, his parents were sitting right there. And his parents, I think confirmed that. I'll sit down now; I've taken enough of your time.

- McDill, "Scot can I take a few moments to clear up some things. This is my 3<sup>rd</sup> year coaching with HPLL and my first incident as a coach. I would like to note I was at the coaching clinic, and took copious notes and been teaching everything I learned from both those coaches. Which was phenomenal being there. Also, the confusion with the umpire father/son team, the first set were African American, the second set were Caucasian, I wanted to make sure that was noted." Then I called you Scot, to let you know of all of the situations that have went on, that was right I found out of the flipping off the umpire, I wanted to make sure I reported that immediately, I was a scouting event with my son, where I have been with scouts for 26 years, and we were at an event and that's why I didn't call Stan.
- Stan, "I didn't say bring in nationality, because there are Latin Americans in this room.... The first set were African American, I don't mean that in any way. They were Latin Americans, and if I saw them today, the young umpire of the same built, same... well that's irrelevant. I throw myself at your mercy. It's a shame.

- **King-Roca - Parent Issue**

- On Saturday, May 3, Ms. King-Roca was standing in front of the snack shack speaking loudly or yelling about a 10-year-old player on the mound pitching. When this was brought to Scot's Attention from other board members who were working the snack shack, Scot requested, Vance Brown, The VP of Baseball, to address this with Ms. King Roca and Mr. Roca and remind them of the parent code of conduct. The HPLL board was to review the parent code of conduct at this meeting (May10) and decide if a suspension was warranted. Since then the HPLL board received an email (May 4), from the Minors Padres Coach, stating:
  - "I just received a nasty phone call from Ms. Michelle King-Roca for 17 minutes. She just lectured me on how our coaches need to step up. She thinks we are not doing our jobs. She threatened to contact the board. I encouraged her. As a matter of fact, I encourage the HPLL Board to reach out to her and suspend her. She told me that since we didn't have practice today we are letting the kids down. She lectured me on if we as adults vol we should devote our lives and 100% commit. I am only able to help out so much with my 5 other jobs. She told me the HPLL Board should replace us with coaches able to commit 100%. Please contact her or someone and tell her to not complain to us. We are doing the best we can. If she continues all of the coaches will resign and it will be a big problem for everyone. I think you get what I am saying. Any help with this would be appreciated."



benefitted from this from both coaches. With this in mind, there are not many other parents that help or assist with any aspect of the team but instead criticize and try to interfere with coaching. For instance, there were many times during a few games where I heard a parent say, don't listen to the coaches or the umpire, you need to listen to me. If the coach would say something to the player, the parent would say the opposite. This creates for more heartache on the coaching staff as well as the player because let's be honest, kids want to please adults and feel torn when they are pulled between and we as parents signed an agreement at the beginning of the season saying we would not interfere with coaching staff or officials. Also, we are all human and although I am not perfect I am pretty sure the coaches and parents are not as well. Mistakes will be made and there will be times of disagreements, bad calls as well as day where nothing is going right but in the end, I believe our coaches have the best interest of the kids at hand and do the best they can and for that reason I am grateful to be a part of such a great team and coaching staff.

Sincerely,  
Kelly MacDougal

So that will be entered into the notes; if there is any one else who wants to say anything, Please, if not then we will turn it over to the King's.

Ms. King-Roca speaks-

"I would like to introduce myself actually; actually, it's about me for some reason." "My name is Michelle King-Roca, not Roca-King, and this is Mr. Roca. And by the way I would like to introduce myself, you, referring to a board member, (Albert Castro) saying, "you work for Mr. Roca, Right?" Mr. Castro, says, "Do I work for him? I work for the post office." Ms. King-Roca says, " Ok, Thank you." Mr. Roca in the background saying, "on occasion, you work for me." Mr. Castro saying, "Your name is not on my paycheck, but we will keep this out of it." Another board member stating, "this is not what this is about." Ms. King-Roca states, "yes it is, it has been brought into work" Mr. Castro states this is not about work. Ms. King-Roca is stating, yes it has. Mr. Roca saying when he (Mr. Castro) brings it into the work place, it becomes a problem. Scot interrupts, and tells Mr. Roca this is not about work and about little league because we can flip it.... Mr. Roca interrupts. Scot stops him so that he could finish. Scot saying, Let me finish, I am the board president, if you want to volunteer to be on the board please volunteer and be on the board. Let me finish my statement. And first I was told you had been speaking about me at the work place, to him as my coach so you brought it into the work place. Thank you, go ahead." Mr. Roca saying, "No, I did not." Mr. Roca speaking, first off, you interrupted me, I didn't interrupt you, you referring to Mr. Castro, took into work, and doesn't need to happen." Mr. Castro saying, "you asked me first, about what I thought about Scot, didn't you, about week before, didn't you?" Mr. Roca saying, "No, I did not." Mr. Castro saying, "you did not?" Mr. Roca saying, "Don't sit here and say you didn't bring it into work, because you did." Another board member saying, "can we just keep it baseball related, please?" Ms. King-Roca saying, "This is gone beyond baseball". Other board members saying no it doesn't, it baseball related and that's it. Ms. King Roca asking her son to please stand up and speak as what this has done to his school, from one of team members, a little kid on his team. (Referring to Scot) Scot asking, "who?", Ms. King-Roca, "No, no I am not going to say names. Scot, "no, you cant anonymous make charges without placing it. We have written statements from people, please." Ms. King-Roca, "ok, from Lance, Lance on your team." Scot, "I don't have a Lance on my team." Ms. King Roca turns to her son for clarification. Ms. King-Roca, "Excuse me, Landon". Scot, "Yes, I have a Landon on my team." Ms. King-Roca, "And please remember this and ya'll tone of voice, because this a child." Scot, "I understand." Sean speaking, um..we were at field day on Friday. Ms. King-Roca interrupts and says, "this Friday". Sean continues, "He says my

mom's girlfriend said that you were being lazy." Mr. Roca, "His mom's boyfriend says he was being a lazy catcher." Scot, "ok, I got it."

Ms. Roca, "ok, now this right here" referring to an email. "This has a lot to do with this right here, because it has brought on to my husbands work, it has gone onto my child, it has been hurting my child." "Ok another thing all of this right here is false information, none if it is true." (Referring to an email)

Ms. King-Roca, "My husband was there the whole time with me, I didn't do any of this. And if you heard me, where is your evidence? I would like to know? Another things is, I got an email, you suspended me?" Scot, "Yes, we have the right to suspend." Mrs. King-Roca, "No, Did you suspend me?" Scot, "No you were told by the vice president". Ms. King-Roca, Did you suspend me, did you suspend me anytime this season?" Scot, "This season, no, I didn't suspend you last season either, No." Mr. Roca, "ok, so we have an email that says you did." Ms. King-Roca, "we have an email stating you did." "Ok...Ms. Roca-King has decided that the padres coaching staff and the board is not doing their jobs and should be replaced, her family has called Little League National and complained about HPLL because she's was suspended after last weeks game based on her behalf of breaking the parent code of conduct. After that, she called your coaches and had a nasty and disrespectful conversation, where she stated that they all should be removed. The Kings' have been invited to the board meeting to explain their actions and get a determination from the board on a continued suspension or termination from the league. Have a good day Scot." Scot, "Yep, that was based on a conversation you had last Saturday with the Vice President of Baseball, after your game." Ms. King-Roca, "No, you're saying you suspended me already, you never suspended me." Scot, "until this meeting, that exactly what is says, and that's what it says right here too." Ms. King-Roca, "does it say that, does it say in this email to this person?" Scot, "that email was to our district administrator, and I can give you his number right now and you can call him right, he's waiting for your phone call." Ms. King-Roca, This exactly, you know what you are doing wrong." Scot, "no, I am not doing anything wrong." Ms. King-Roca, "Yes, you are. This is exactly, that says you suspended me. I have not been suspended. If I have been suspended, he (pointing to Sean) would not be going to the games." Scot, "Mr. Vice President." She interrupts and says, "No, he can..." Scot, No, he can. Ms. King, "YOU DID NOT SUSPEND ME! WHY ARE YOU SITTING THERE SAYING YOU SUSPENDED ME?" Scot, "ma'am" Ms. King-Roca, "Why are you coming to me with a bat?" Scot, "When have I come up to with a bat?" Ms. King-Roca, "LAST YEAR! Words of encouragement, words of encouragement!" Background... "That was last season." Scot, "When did I come to you with a bat?" Ms. King-Roca, "last year, across the field, my little boy was there." Board member Jennifer asked Ms. King Roca to back up from the table. Her response was "I am not going to do anything". Jennifer, "It doesn't matter, I don't want you that close to me." Ms. King-Roca, "and by the way, I have not said anything about any of you coaches, ok! I HAVE NOT!" Board member, Cece Castro, requested Ms. King-Roca to please address the board, not the coaches. Several other board members also request her to address the board as well. Ms. King-Roca, "I did not make the nasty phone call, I did not make the nasty phone call. I called because there was not one coach last Sunday at the practice. And I was very sweet and nice, and I said I was concerned I told coach Kevin." Mr. Roca, "I have a couple of questions, let me stop you for a minute." Scot, "can you...hold on...hold on...hold on please." Mr. Roca, "How many members, volunteer members allowed on a team, 3 according to the rule book?" Scot, "No." Mr. Roca, "you have coach Rob, Coach Kevin, and Stephanie. Why are there 2 young teenagers out on the field?" Scot, "who have also filled out volunteer apps and have a background check." Mr. Roca, "Ok, I thought we could only have 3 on the field?" "That's in the rules, am I correct or am I wrong, tell me?" Vance Brown, "Does it say maximum or minimum?" Mr. Roca, "Maximum" Vance, "Maximum 3?" Mr. Roca, "Yes, I pretty sure what I read." "Now second of all, I want to bring something else up about the coaches. Last game, it was a Saturday, I don't remember which game it was, but Coach Stephanie and Coach Kevin are sitting on the bench, not once did they get up...for the kids. Why is it only the teenagers that are standing out there? If you're going to volunteer, volunteer and do something, don't talk amongst each other. It's about the kids, not about you two sitting on the bench." A coach responds about how many on the field.... "It about 3 on the field at a

time, nothing about a maximum." Mr. Roca, "I do have one other thing, you approached me, (referring to Mr. Vance Brown), on Saturday about the game." Vance, "Yes, Sir, Yes Sir" Mr. Roca, "when you brushed up against me, a little to close." Mr. Brown, "I apologize, I may have been." Mr. Roca, "No, don't apologize, I don't want you to sorry or anything. You need to adhere to personal space." Mrs. Brown, "well if you're going to make it a point, then he has the right to apologize. If your going to sit here and tell him he doesn't, then don't make it a big point." Mr. Roca, "No, I will make it a big deal because to me, that's antagonizing me." Ms. King-Roca, "He didn't know who you were." Mr. Roca, "I didn't know who you were. And you sit here... you sit here and judge us on doing things, look at your own actions before you do that." Mrs. Brown was upset and says, "I'm leaving." Scot, sit down and no you're not." Jennifer, "I'm going to walk out for a few minutes." Scot, "Jennifer, come on, sit down and be quiet for a minute." Jennifer, "I'm going to say something that ill not be very nice." Albert, "We are taking in it in and that's it." Scot to Vance Brown, "Will you address the conversation you had?" Mr. Brown, "The conversation I had was I approached ok and I what I said what I recall, please correct me if I am wrong." Mr. Roca, "Oh, I will." Mrs. Brown, "Oh yeah we know." Mr. Brown, "the actions that, Michelle, May I?" Jennifer, "You will call her Mrs. Roca." Mrs. King-Roca, "Oh come on, this is wrong." The board, asked Jennifer to stop. Jennifer, "I just want to make sure you are addressing her..." Scot, " you are 100% right, ...Jennifer stop." Ms. King-Roca, "the next outburst, I want her to be excused." Scot, "she will not be excused." Ms. King-Roca, "Why, I will be excused if I do an outburst, but she can't?" Scot, "I never said that you were going to be excused. We are trying to understand and get all things." Ms. King-Roca, "if she continues to do that, think it's doing to these children?" "Think about them, look at that boy." Each of you had a taste of that boy and sculpting him, and this is what you're going to do to him?" Scot, "and he is a great ball player and I like him, I say it all the time." Ms. King-Roca, "He is a great ball player." Scot, " I say it every time and root him on, on every field." "So, can you please finish what you were saying?" Mr. Castro, we do, we are there all day. From T-ball and everything." Mr. Brown, "conversation we had from that day, from my recollection...there was a parent code of conduct violation and thus could be caused for suspension and" Mr. Roca, "you walked up to me and said people were talking." Mr. Brown, "People were talking to...not specifically me but since I am the VP of Baseball, Scot was the coach, not the president at that time and that's where I come in and try to diffuse the situation. So given that... I have made you aware that there were violations of the parent code of conduct, in which you guys signed, and that there could be suspension." Mr. Roca, "do you have a copy of that?" Scot, "when you signed up on line, you signed that you agreed to that." Ms. King-Roca, "ok, when I signed up on..." (Can't make out the rest of the comment by Ms. King-Roca and Mr. Roca)

Mrs. King-Roca, "ok, now my thing is this.... All this stuff is false. These things that are being said about me being mean ad talking about kids, that's what my understanding was with you Vance.... Is not true. I would never do that. My son is right there beside me at all times. We're together, if he's out on the field, I'm in the back encouraging him. I have that right to encourage my son. I have the right to yell on him if he has done something great." Scot, "yep." Mrs. King-Roca, "I have the right to say, Hey hold your bat up. Do this, run to this base. What this has to say about me would why I...if he is running to third base, why would I get mad at him for doing a steal? Why would I tell him not to do that? It does not make since to me. So who ever said I don't understand that. I don't know if that person is in this room." "And, you know, I don't understand this, I don't. I don't know where ya'll are coming from?" " I don't understand why you are doing this." "Scot, I don't understand you." Scot, "I know, you have had animosity and anger towards me since last year." Ms. King-Roca, "No you have. You yelled at me on the field. Tell me not, you were my son's coach." Scot, "yes Ma'am I did." Ms. King-Roca, "why did you do that? Why did you do that, when I was talking to him to tell him about holding his bat right, because you were just standing off to the side at fence and talk to other parents about stuff? Why would you interfere with me with teaching my son? If He's ok, I'm ok, we're ok, its ok, I'm not hurting anybody?" Scot, "Because I volunteered to be his coach, he is a very good ball player. I wanted him on my team this year." Ms. King-Roca, "why didn't you put him on your team this year?" Scot, "I didn't get to pick him, it's an open draft. I didn't get a chance. There is still animosity, 6 games into the season." Ms. King-Roca, "Yes, because you intimidated me." "EXCUSE ME may I



finish?" "Since we are bringing up last season, 6 games into the season, last season. You and your husband verbally attacked me after a game. Told me I didn't know what I was doing, I should be removed; I'm not keeping my promises. I think is a quote. Here we are 7 and 8 games into the season; and I'm getting the same thing from his coach this year. Now you're saying it's all false." Ms. King-Roca, "what I'm saying, what's on here." Scot, "I'm registering all of that. I get that. You're saying it's all false." Ms. King-Roca, "what I am saying all this on here." Scot, "Now I got that directly from Kevin in his e-mail." Ms. King-Roca, "unfortunately it not true." Scot, "That's what I am understanding, that's what I am hearing." Mr. Roca, "its all hear say." M. King-Roca, "we are at the ceremonies, ok, my son comes, we get up there, we're standing there, I don't know Kevin, He comes up to me on his own accord, and tells me that you said that I was trouble." Scot, "Yep, Yep." Ms. King-Roca, "That I was trouble to watch out for me." Scot, "Yes, I did say that, after verbally attacking me last year." "You do not sit here and set up a parent, you see and feed it out. Maybe that last year was last year. Maybe its different. You don't right off the bat, set up a child." Scot, "I didn't set up a child, I didn't set up a kid and now you're talking about leading a child." Mr. Roca, "bottom line is, last year is last year." Scot, "No you brought up last year. Sir, You brought last year into this discussion, so I am owning up and saying exactly. She asked a question and I answered it." Ms. King-Roca, "you need to tell the whole truth, You need to honest first. You need to tell the truth." Scot, "I am being completely honest. I have people who were standing there watching it last year." Ms. King-Roca, "You need to tell the truth and be honest, SCOT!" Scot, "I am, I am being completely honest." Ms. King-Roca, "Come on!" Scot, "you did not verbally attack me, tell me I didn't know what I was doing, I wasn't keeping my promises." Ms. King-Roca argues telling Scot "I didn't go into that conversation, you did." Ms. King-Roca, "Why is it always me? Why is it always me? Why is it always me, SCOT! ME! ME! ME!" Scot, "because, you and him, you both, because that is what I got. I just received a nasty phone call from Michelle King, there it is, right there." Ms. King-Roca, "Why did you send that email to that girl, that women? Why did you tell her that I was the problem? I brought this on. I called. I called leads. How do you know I called leads? How do you know that stuff?" Scot, "When you called WACO, TX." Ms. King-Roca, "I DIDN'T CALL, THANK YOU VERY MUCH!" Mr. Roca, "I called" Scot, "ok when the King family called.." Ms. King-Roca, "NO, NO, He is MR. ROCA." "Mr. Roca, "No, THIS IS NOT THE KING FAMILY!" Scot, "why did I send an email to the district administer? Because he has to answer to Little League WACO." Mr. Roca, "I called district and I called regional. Because of what ya'll are doing." Scot, "as I said, again last year, and I'll say it again this year, if you are this upset with High Plains Little League, there are many teams out there that will take a caliber... (Ms. King Roca, "and this is what they want to here, right here!) "go ahead, a good caliber player as Sean, if you do not like High Plains Little League. We're trying to make sure that you have the ability to speak so the board here can make an honest well informed decision, you're saying what told to me by your son's coach is not true. It is all fabricated." Ms. King-Roca, "I get that, wait, hold on, I get that. Now when you sent this email inviting us here, how come you really weren't really going to tell why you were inviting us here? Just to discuss it?" Scot, "We're discussing it. We are discussing it. The breaking of the parent code of conduct." Ms. King-Roca, "Why did you email that women, and tell her that is was going to be a suspension?" Scot, "can you give me the name of that women, because I didn't email a women? Its Mike." Ms. King-Roca, "Oh really, She came to me by the way. And she told me thank you for trying to say something that was going on. I said what do you mean? Thank you for what? About The coaches." Scot, "I didn't send the email, your coach did. Your coach sent my email forward. I did not email her." Ms. King-Roca, She wrote here on May 7, 2014 at 9:17pm. I received an email about a board meeting in reference to my son's coaches, Padre. Could you please enlighten me on this situation? I am so sorry to bother you. I just wanted to understand if I needed to change my schedule to make this hearing?"

Sincerely

T. Bower

Sent from my Iphone.

Scot is down here, (She is pointing) to the letter attached.

Scot, "print the rest of it, because I did not send that email." Mr. Roca, "Your name is all over that."  
Scot, " I know my name is all over that, did you not just hear what I just said, it was forwarded."

Ms. King Roca, On May 10, at 6:00

Scot reads the parent code of conduct.

1. I will not force my child to participate in sports.
2. I will remember that children participate to have fun and that the game is for youth, not adults.
3. I will inform the coach of any physical disability or ailment that may affect the safety of my child or the safety of others.
4. I will learn the rules of the game and the policies of the league.
5. I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game, practice or other sporting event.
6. I (and my guests) will not engage in any kind of unsportsmanlike conduct with any official, coach, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.
7. I will not encourage any behaviors or practices that would endanger the health and well being of the athletes.
8. I will teach my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
9. I will demand that my child treat other players, coached, officials, and spectators with respect regardless of race, creed, color, sex, or ability.
10. I will teach my child that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a game or his/her performance.
11. I will praise my child for competing fairly and trying hard, and make my child feel like a winner every time.
12. I will never ridicule or yell at my child or other participants for making a mistake or losing a competition.
13. I will emphasize skill development and practices and how they benefit my child over winning. I will also de-emphasize games and competition in the lower age groups.
14. I will promote the emotional and physical well being of the athletes ahead of any personal desire I may have for my child to win.
15. I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the game field, and will take time to speak with coaches at an agreed upon time and place.
16. I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol and I will refrain from their use at all sports events.
17. I will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team.

Mr. Roca, "Could you please re-read #17 again."

Scot, "I will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team."

"Ok, I would like to speak on behalf of the padres coaches"

Board member asks if the person speaking to state his name.

"Yes, My name is Joe Pyle" We are leaving, because we want to spend some quality time with our family." Mr. Pyle, addressing Mr. Roca and Ms. King Roca. Saying, "if you don't like it, you volunteer,

you get out and drag the field, you chalk the lines, put out the bases, make the line up, coach 12 yr old young kids and deal with their parents. Until then, you are hurting them, you're hurting him." Ms. King-Roca, "we are not hurting him, we did not bring this on. Scot brought this on. I've done nothing." Scot, "guys, Guys, come on, you should be addressing the board, I'm sorry, you should be addressing the board not them." The board saying to the Pyle's appreciate your time for volunteering. Ms. King-Roca, "If we cant give 100% we are not dong it." Mr. Roca, "If I can't give 100%, I am not going to do it. I cant do it, so I am not going to even volunteer. If I could I would." Ms. King-Roca, "He has a demanding job, that's why he's not going to do it." Someone yells out, "SO DO THEY!" Ms. King-Roca, " I know you all do, so does the other coach Kevin, that's why he's not here, he has a demanding job, but he doesn't have a problem talking about me, does he? And not being able to tell the truth." Mr. Roca, "ok, I want to bring up a couple other things real quick." Scot, "Ok, Please, Please." Mr. Roca, #1 I am not sure what his name is but um, Stratton's dad." Scot, "Mr. Miller, Mr. Ted Miller." Ms. King-Roca, "Ok, thank you". Mr. Roca, "ok, in your next meeting, I am going to bring a few things you might want to speak about." Scot, "please." Mr. Roca, We're playing, Padres are playing the Cubs and his son is out there with a necklace on. I told something to the umpire and he made that child take it off. His child, as soon as I walk by he tries, he tells me that was dirty, that was a dirty move." Scot, "I think you were playing the Rockies, but that nor here or there. That's irrelevant."

Mr. Roca, "That's irrelevant, the point that I am trying to make is, where is his parent code of conduct violation?" Scot, "This is the first I am hearing of it, honestly, this is the first we are hearing of it. We can not do anything if we are not hearing about it." Mr. Roca, "Ok, that's why I said you could talk about it in your next meeting. Put it in your agenda."

Mr. McDill turns to speak to Mr. Roca, As Stratton's coach; I would like to speak about that. These rubber band necklaces and bracelets that these kids make, is not going to hurt anybody. He did have it on and when it was addressed, he did take it off." Scot, "and that is right rule, if the umpire should have them take if off. That's the right rule."

Mr. Roca, "So, he had no right to sit there and tell me; I'm being dirty. I turned and look at him and said rules are rules." Scot, "I agree with you. Rules are rules and they should be followed." Mr. Roca, so, I hope that you put that in your next meeting agenda, I will be certainly make sure I'm here so I that I know it's being addressed. OK, now I am going to bring up Coach Kevin, when that happened, we went behind the dugout, I kinda told him what happened and I guess he is in law enforcement, according to him, He picks up a bat and tries to hand it to us to go take care of him. He's law enforcement and he's promoting violence? He really does not need to be on the team as a coach, if he's going to be doing that." Ms. King-Roca, Another thing, to change the subject on that matter to, do you think it's really fair that you (referring to Scot) get to have a banner and the other teams don't; And that your son gets to wear checkered socks and not the socks that originally were suppose to be orange; Why does he get to be special; why do you get new uniforms?" Gary, "Why are we having personal attacks?" Ms. King-Roca, "This is not a personal attack, why is that ok, this is not suppose to be ok." Gary along with other board members saying, "We are not the only team with a banner." Mr. Roca, "Who pays for the banner?" Ms. King-Roca, "Yeah, Who pays for the banner?" Other board member responds, "who ever wants one to order as a team." Scot, "the team ordered the banner. The parents paid for it." Ms. King-Roca, "Do the other coaches know that?" Scot, "Does my coaches, my team, yes?" Ms. King-Roca, "No do coaches know that, do all the coaches know that?" Albert, "I found a website for us, we put it out, I mean, different coaches wanted to see different banners." Ms. King-Roca, " I'm sorry do coaches know that?" She turns to their coach and asks them. Then says, "I didn't think so." "He is shaking his head no." Mr. McDill (Rockies Manager), "I am not offended with the banner." Scot, "that was a team decision and that's fine. The socks are a team decision since they are not an issued part of the uniform neither are the pants." Ms. King-Roca, "Why did they get new uniforms this year?" Scot along with other board members, "they did, Shirts and hats." Scot, They did, just like every everybody else in the league, Ma'am, Everyone in the league gets shirts and hats." Ms.

King-Roca, "ok, so why do they get also for the equipment. Their catcher equipment, why do they get orange, why do they do all that?"

Cece, "I can speak to that? Because that is my son's equipment, my husband sprayed painted it himself. It was standard equipment. It was not anything special. Nothing was special ordered. We took it amongst ourselves as husband and wife to our son, because his team was orange and black to paint his catching equipment as the same colors as as his team colors. There is no special reason to it." Scot, "All my catchers have their own equipment." We never use the league's equipment. It sits in the bag." Ms. King-Roca, "OK".

Mr. Castro, "My son was put into a different position by his fall ball coach that he's never played before and now he loves it." Mr. Roca, " oh that's great" Mr. Bowling, "just like Sean did on our team, last year. Remember we put him behind the plate. He did a good job for us." Mr. Roca, "now I'm going to bring up one other thing real quick." "Luke's Dad" Scot, "Chris Turner" Mr. Roca, "is one of your assistants. He does not need to be sitting in the dug out telling the runner, his runner to take out the catcher or take out the base player." Scot, "when did this happen?" Ms. King-Roca, "That happened on May 3<sup>rd</sup>, when we played against you all." Scot, "that will be addressed, Thank you for bringing it to my attention." Mr. Roca, "I'm surprised you guys didn't hear it, we heard it all the way to the other side." Ms. King-Roca, "He said run him over, just run him over." Gary, "That's is just not right then." Scot, "yeah, ok that is not right." Scot, " it sounds like it's all hear say right now. Same thing you are saying to about me right now." Ms. King-Roca, "That's what you all are doing to me, right hear, all hear say." Mr. Roca, It's all hear say on both sides. It really is, Ok." "Ms. King-Roca, "I don't know who said it, knock out the ankles" I don't know who said that." Scot, "knock out the ankles?" Ms. King-Roca, " Yeah, knock out the ankles" "I don't know who said that." Mr. Roca, "Those are not words of encouragement." Scot, "yeah, you are right, those are not words of encouragement. You are 100% correct there." Mr. Roca, "So my thing is, before you start attacking us, you really need to get the whole picture and investigate everything." Scot, "Ill do that is my spare 10 minutes." Ms. King-Roca, "Excuse me?" Scot, "I'll do that in my spare 10 minutes. Just like you, I'm am very busy too, I'm trying to volunteer as well." Mr. Roca, "you don't need to just sit here and do this to us without looking at the picture of everybody else too." Mrs. Castro, I believe that's why we are here this evening, to get both sides of the story." Scot, "that is exactly why we are here. That's why we wanted you here. Because you're right I get an email from your coach." Ms. King-Roca, "Coach Kevin is not even here. He's the one who started this phone call." Scot, "I got this email, that's his statement." Ms. King-Roca, "I didn't call, I got this nasty phone call. My whole family was in there when we called." Mr. Roca, " it wasn't a nasty email." Scot, "No, No, It was a phone call, this was what the email was about. That's why I need to know what is going on." Ms. King-Roca, "I'm telling you, Scot, I did not do a nasty phone call." My whole family was there." Scot, "Please address me as Mr. Raffelson." Ms. King-Roca, "ok, fine, I will. The thing is I didn't do that. I asked if everything is ok?" Scot, "Thank you, Ok, that is what we needed to hear, that is what we needed to know." Ms. King-Roca, "Ok, So why is he not here? Why is he not here?" Scot, "he's in duty." Ms. King-Roca, He has a demanding job, he has a demanding job. He (referring to her husband) he ran as fast as he could to be here." Scot, "I am please that you are here, because after the email I got saying you were not going to be able to make it. So I am pleased as punch you're here." Ms. King-Roca, "Yeah, well we weren't sure if we were going to make it at all, So we wanted to let you all know because of "HIS JOB"." Scot, "NO, that's awesome that you are here. Please understand that I am pleased that you are here. So we can get this all worked out and move forward. That's the whole reason for having you here. That's the whole reason for having Stan here." Ms. King-Roca, "I wish that other adults would quit talking about other adults, because it's just damaging." Scot, "I agree, I agree." Ms. King-Roca, "When I came into this league, I didn't know anybody, and I still don't know anybody. How can they sit here and say so much about me. I sit in my truck most of the time. It's an old ford with a big bash on the side. I mean, give me a break. I don't do this! I root on my son and I am happy for him and I love him and he is a blessing to me and he is doing wonderful. He has stepped up doing awesome."

Mark Henrie Speaks:

He has 2 boys on the Padres. He has witnessed all coaching staff in action and they are encouraging. Always being positive. He asked for #17 to be repeated. Scot, "I will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team."

He says he respects and trusts all coaches involved. He is always asking how to help better his boys to be better players. It's been a pleasure to have such great coaches to coach his kids. He thinks the parent code of conduct needs to be enforced.

Stephanie Henry Speaks:

Sean is an amazing player. Things are just way to serious. He (Sean) does not need to worry about this. She wants Sean to stay on the team. She thinks he will have a bright future. She expressed that this is her 3<sup>rd</sup> year coaching and is very please with HPLL, and wants to thank the board.

Rob Wilson Speaks:

He didn't understand where Ms. King-Roca was coming from. He express that he has been coaching for over 12 years. He expressed that no other parent would step up. He also expressed that his teen son ran practice on Sunday.

Dave Bower Speaks:

He was embarrassed that his wife was brought up. He expressed that Ms. King-Roca was unfortunately hurting her son more than anything else. He expressed that Sean is a great baseball player and wants him to be a part of this club.

Matt Landon Speaks:

He is not sport inclined. He's never coached anything, but he is tied to a lot of things for the school. He trusts and looks to the coaches and coaching staff to help his son. We do this for the kids.

Ms. King-Roca Speaks:

She apologizes to the Rob and Stephanie. She was never judging their coaching stuff. She was concerned, never said anyone needed to be replaced.

Mr. Roca Speaks:

Commended the padres coaching for what they have done. And what his sons do. But refer back to the rules about 1 manager and 2 coaches on the field and in the dugout.

Scot speaks

Asked all present except for the board to please step out so that the board could go into an executive session.

## **EXECUTIVE SESSION:**

CALL TO ORDER: 7:37PM

This session is to discuss the 2 parents incidents/Parent Code of Conduct.

We will take each incident one by one.

Plesinski –

Mr. Plesinski has violated several Parent Code of Conduct rules.

- #4 I will learn the rules of the game and the policies of the league.
- #5 I (and my guests) will be positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials, and spectators at every game, practice or other sporting event.
- #6 I (and my guests) will not engage in any kind of unsportsmanlike conduct with and official, coach, player, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.
- #7 I will not encourage any behaviors or practices that would endanger the health and well being of the athletes.
- #8 I will teach my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
- #15 I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the games field, and will take time to speak with coaches at an agreed upon time and place.
- #17 I will refrain from coaching my child, or other players during the games and practices, unless I am one of the official coaches of the team.

Mr. Plesinski was told he was suspended until this meeting on 5/10/14. He was not to attend any games or practices. He was in attendance of his son's game on 5/10/14, where he stayed in his vehicle. He did have to use the facilities, and did so and went back to his vehicle.

He did go looking for the dad specifically, that's when he broke the parent code of conduct.

Termination is not warrant –

We can't instruct for parent to talk to his child.

Final Results of Mr. Plesinski and the Rockies Team:

Mr. Plesinski's suspension is lifted.

He is allowed to sit in his chair behind the backstop. He is allowed to sit in the bleachers, or in his vehicle.

He is to refrain from the dugout and/or coaching any players. Let the coaches coach the players.

This will be in place for the rest of the season.

Ms. King-Roca -

Ms. King-Roca has violated several Parent Code of Conducts rules.

- #5 I (and my guests) will be positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials, and spectators at every game, practice or other sporting event.

- #6 I (and my guests) will not engage in any kind of unsportsmanlike conduct with and official, coach, player, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.
- #17 I will refrain from coaching my child, or other players during the games and practices, unless I am one of the official coaches of the team.

In the results of Ms. King-Roca:

Termination is not in order

Ms. King-Roca is suspended from the field.

Ms. King-Roca is to stay in her vehicle.

She is not to be at the fence line, in the bleachers, by the dugout, or the snack bar.

Ms. King-Roca is allowed to use the facilities, if needed.

If her son is in need of something, She is allowed to bring him what he is in need of.

This will be in place for the next 3 consecutive games.

If Ms. King-Roca violates actions, High Plains Little League Board will call a special meeting, where she can attend to discuss the possible for forfeiture of attending all games.

We, HPLL board has sent Mrs. King-Roca an email on 5/12/14, thanking her for attending the meeting on 5/10/14 and also for a copy of the video in its entirety for it to be a part of HPLL official records.

John Busby motioned to approve

Sara Ehn seconded

All HPLL Board Members present approved.

EXECUTIVE SESSION ENDED: 7:53PM

We brought both parties back in the room to inform of the decision on both cases.

Decisions were read to both parties.

Mr. Roca wanted it state that this event does not belong at work place.

All parties involved are to refrain from discussing HPLL baseball related issues at the work place.

8:06pm – ten minute break

8:13pm – HPLL Board back in session

- Approval of April 13 meeting minutes
  - Vance Brown motioned for approval
    - Albert Castro seconded
      - All present approved
- Fundraising/Sponsorship – Marissa/Scot
  - Tracker to be presented – updated

- Status on prizes
- We are going to have another Culver's Night to be to turn in tickets and buy Sky Sox Tickets.
- Ask Jennifer to ask Sky Sox about selling bleacher seats for our league.
- Registration update - Jennifer
  - We need a list of families that need additional verifications
  - We need a list of waivers
    - There are about 4 or 5 waivers needed
      - We will need to backdate them.
  - What are our final numbers for the league?
- Schedules – Kent/Scot
  - Tournament of Champions schedule.
    - Scot already set them
  - Umpire Errors and no shows.
    - We have too many, wrong field schedules, no shows of umpires.
  - Inter-league play – Making plans to have more with other leagues for seasonal play and end of year tournament of champions
- Financial Report – John
  - Quest phone line
    - We need to make a decision about keeping it.
  - Scot requested a check for ice packs
    - One case is to be kept at the PLC Field
  - All outstanding bills have been paid with the exception of two for All American.
  - Current balance is \$24,088.83
  - HPLL is still waiting for D49 to bill us for field usage.
  - HPLL needs to make a payment to Sky Sox
- Player Agent Overview (player pool) – Andy – tabled till next month.
  - All Stars process – Manager selection
  - Initial Nominations should go out May 15<sup>th</sup>
- District 5 meeting – Scot
  - LL is still doing surveys about baseball issues
    - Don't be surprised if you get one
  - District 5 boundaries/schedules are set for next year
    - Brackets are set
  - Any local league can re-write their by-laws and offer discounts if a person is a coach or manager
  - Weather bug is a national sponsor for little league
  - All waivers need to be completed by June 1
    - We have a couple school and age waivers to be completed (Jennifer)
- Players Awards – Scot
  - Already ordered
    - Approved on Friday
  - A quote has been requested for HPLL logo as a medal and Scot sent a quote for regular season and Tournament of Champions trophies.
    - Scot needs approval – he will send it out an email again for approval



- El Paso County Partnership to build fields at the new Falcon Regional Park
  - This was an email vote
  - The email vote was unanimous
- **Other Business**
  - HPLL as a board need to re-write our bylaws to allow a discount to a coach or manager. In hopes to get more people to volunteer
  - Look at the bylaws to offer a sibling discount
  - Snack Bar – Cece
    - Asked the question – How do we think its going?
      - All board members present think it's going great!

Meeting Adjourned – 8:36PM

From D. McDill

# Sport Parent Code of Conduct

We, the \_\_\_\_\_ Little League, have implemented the following Sport Parent Code of Conduct for the important message it holds about the proper role of parents in supporting their child in sports. Parents should read, understand and sign this form prior to their children participating in our league.

Any parent guilty of improper conduct at any game or practice will be asked to leave the sports facility and be suspended from the following game. Repeat violations may cause a multiple game suspension, or the season forfeiture of the privilege of attending all games.

## Preamble

The essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles:

- Trustworthiness,
- Respect,
- Responsibility,
- Fairness,
- Caring, and
- Good Citizenship.

The highest potential of sports is achieved when competition reflects these "six pillars of character."

## I therefore agree:

1. I will not force my child to participate in sports.
2. I will remember that children participate to have fun and that the game is for youth, not adults.
3. I will inform the coach of any physical disability or ailment that may affect the safety of my child or the safety of others.
4. I will learn the rules of the game and the policies of the league.
5. I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game, practice or other sporting event.
6. (and my guests) will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.

7. I will not encourage any behaviors or practices that would endanger the health and well being of the athletes.
8. I will teach my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
9. I will demand that my child treat other players, coaches, officials and spectators with respect regardless of race, creed, color, sex or ability.
10. I will teach my child that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a game or his/her performance.
11. I will praise my child for competing fairly and trying hard, and make my child feel like a winner every time.
12. I will never ridicule or yell at my child or other participants for making a mistake or losing a competition.
13. I will emphasize skill development and practices and how they benefit my child over winning. I will also de-emphasize games and competition in the lower age groups.
14. I will promote the emotional and physical well-being of the athletes ahead of any personal desire I may have for my child to win.
15. I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the game field, and will take time to speak with coaches at an agreed upon time and place.
16. I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol and I will refrain from their use at all sports events.
17. I will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team.

Parent/Guardian Signature

To Whom It May Concern/HPLL Board:

At an evening baseball game on April 23, 2014, after the second inning, the wind speed increased dramatically, with windchills probably around freezing temperature. The umpire at the game was young, perhaps about 16 years old, and his father was also present, sitting in his vehicle. Our coaching staff requested that the umpire call the game due to the violent winds, but the umpire did not comply with the request. Stan continued the conversation with the umpire, and it escalated to the point the umpire threatened to throw him out of the game. At this point, the umpire's father exited his vehicle and engaged in conversation with Stan, in close proximity to each other. After a few minutes, both returned to their vehicles. Stan then got out of his vehicle and requested his son to come out of the dugout to leave, and signed the bird to the umpire's father. Stan and his son remained in their vehicle for some time. Most of this occurred while we were batting in the third inning. Later, Stan and his son got out of the vehicle, Joe returned to the dugout, and Stan engaged the umpires father in conversation, apologizing to him and shaking his hand.

In summary, the umpire handled a difficult situation professionally. In analyzing this situation, it seems if the umpire's father had not been in attendance at the game the situation would not have escalated. Stan appeared to be headed to return to his seat when the umpire's father approached him.

I believe Stan has some frustrations with the quality of play of the minor division of the baseball league this year. There are many parents who share this frustration as well as my family. The level of competition and coaching has apparently decreased due to losing the 11 year olds from the minor division. The atmosphere of the games is more like it was in the rookie division as opposed to feeling like the kids are playing real baseball. It seems like the game is catering to the kids on the lower end of the ability scale as opposed to striking a balance between the lower and higher ability kids. Our son has not been challenged to improve this season, and it appears Stan may feel the same about his son.

Stan's frustrations are not an excuse to argue with the umpire, but they do set the tone and attitude prior to the other events.

A handwritten signature in black ink, appearing to be 'T. J. Hill', written in a cursive style.



HPLL President &lt;hpllpresident@gmail.com&gt;

---

**Stan**

---

**David McDill** <david.mcdill1@gmail.com>

Tue, May 6, 2014 at 6:15 AM

To: "hpllpresident@gmail.com" &lt;hpllpresident@gmail.com&gt;

Scot,

Parents like Stan have made me lose interest in coaching. It has gone to personal attack. Last night's saga:

I sent him a text that he is not allowed to be coaching the kids, even Joe: those are the rules. I sent that at 8:30pm. Here is what I got back at 10pm:

"You really do have some issues, cannot stand up for yourself, a control freak, disrespectful, and the worst coach and leader I have ever had the misfortune of meeting. What an ego you have. I have children your age. And I thank God they know the proper way to deal with others. Look in the mirror and ask yourself how you are treating my son and I. I will speak to Joe and teach him when and where I choose to. This is America! Also, I deal with things during business hours. Please do not contact me at night again."

Seriously? Get email guy.

Joe has played every inning, every game except 2 boys have to sit out each inning. Last night someone hurt their knee and I sent Joe in off the bench.

Thought you should know. Thanks!

David

I removed Stan Plesinski from the Rockies Minors HPLL team for the following unprofessional behaviors:

1. After receiving a phone call from Scot Raffelson, HPLL President, about 2 weeks ago, informing him he was no longer a part of the Rockies staff, Stan sent me the following text:
  - a. (MON, APR 22, 2014) "It is apparent you have a passion for baseball coaching, helping the kids, and winning. I respect that. It is also apparent you have a limited knowledge of baseball and coaching in general. I am very confused as to why you would not allow me to help the last 2 games having no dugout coach. When I watch you teach kids to waggle the bat, swing at anything during batting practice and tell Stratton's dad his son is too young to hurt his arm it confirms my feelings. Also, you have my son, Joseph, who caught 20 games last spring only to catch once at practice for 10 minutes and one inning during a game. Now, he seems relegated to the outfield and is losing his love for baseball. I have coached for 20 years and played in over 1000 games in baseball alone. You and I have issues but you have Scot call to tell me you do not want me to coach. What kind of man are you. When I have a problem with someone I take it straight to them. It is not only Biblical but the right thing to do as a man. We all raise our children and then it seems all of a sudden they are grown and gone. I know as I have children in their 40's. Now, by not allowing me to be a part of the Rockies you are taking memories I could have built with my son. Truly. I really just wanted to share my knowledge with you, the kids, and be helpful as a coach.
  - b. (FRI, MAY 2, 2014) New phone number 719-439-6255, Coach Stan.
2. Stan threw Stratton Miller over the fence during game 2, to warm up his arm. Stratton landed on his face, I witnessed it and thought to myself, "What the heck!" Stratton was not hurt but parents also complained about the incident. (two eyewitness statements coming)
3. During another incident, Stan was on my left in the dugout and his son Joe on my right. Stan didn't know Joe was there and said, "Sorry coach about Joe really falling flat on his face at catcher." Joe said, "What do you mean I fell on my face?" Talking bad about any player on my team, no matter whose child it is, is unacceptable and will not be tolerated.
4. During another game, the wind picked up. Stan started yelling at the high school-aged umpire about not calling the game and said, "Wait til I see your

Dad!" The dad was in his truck and yelled, "Leave him alone" and stepped out of his truck. The two of them argued some more. Stan came to the dugout and pulled Joe out of the game and said "see, this is my son" and they went and sat in their vehicle. After about 10-15 minutes, Stan and Joe came back. This is the point where two Rockies parents (one of them a registered volunteer) saw Stan give the dad his middle finger. (two eyewitness statements coming)

5. Parents like Stan have made me lose interest in coaching. It has gone to personal attacks. I sent him a text that he is not allowed to be walking down the fence line coaching the outfielders. **I sent that at 8:30pm. Here is what I got back on MON, MAY 5, 2014 at 10pm:**
  - a. "You really do have some issues, cannot stand up for yourself, a control freak, disrespectful, and the worst coach and leader I have ever had the misfortune of meeting. What an ego you have. I have children your age. And I thank God they know the proper way to deal with others. Look in the mirror and ask yourself how you are treating my son and I. I will speak to Joe and teach him when and where I choose to. This is America! Also, I deal with things during business hours. Please do not contact me at night again."
  - b. The next day, *during business hours*, I responded with a text, "Stan, I forgive you."
6. I have another registered coach on my team who just told me he has also received text messages from Stan where Stan is questioning his coaching techniques. The funny thing is, this coach played college baseball for a Division 1 college AND Stan told me early on we needed to have this guy help us.

This statement is made of my own free will. It states the facts that I witnessed, exact text messages from my cell phone and incidents of unacceptable behavior by Stan Plesinski, for which I had him removed from the Rockies Minors Team Roster, HPLL.

---

David J. McDill  
Rockies Minors Manager  
High Plains Little League 2014

Signed, 8 May 2014

Stanley, Scot asked me if you were talking to the team. Just know youll be getting a phone call. Rules forbid you to even coach your own child.

Stanley, I forgive you.

5:15pm practice Wed at Banning Lewis Ranch

Stanley, arrive 5pm for 5:30 game Mon, thanks.

Today 11:35 AM

Scott, I have a couple messages I sent to Dave last week I forwarded to you but I guess I had the wrong number. Monday  
8:15pm 04 28 14 Sorry I



Thanks Stan

Send

Messages

Plenski

Contact

Scott, I have a couple messages I sent to Dave last week I forwarded to you but I guess I had the wrong number. Monday 8:15pm 04 28 14 Sorry. I reacted

Today 4:50 PM

Will take joe to practice.

Do not engage or get out of the car

With that said, 4

I was not planning on doing on getting out of my car but I thought we made that clear last evening. I will be taking my son to



Thanks Stan

Send



← Messages

Plenski

Contact

I was not planning on doing on getting out of my car but I thought we made that clear last evening. I will be taking my son to the batting cages. Scott,.

I am not a child and I have no issues with you or the board. Quite the contrary, I respect you and the other board members but refuse to allow my son to

be mistaught and treated unfairly.

So your skipping practice

Skipping practice is not how I'd put it but I have been judged and



Thanks Stan

Send

< Messages

Plenski

Contact

Skipping practice is not how I'd put it but I have been judged and sentenced without a hearing. My son will get his practice at the cages where I am allo

wed to be by his side. Saturday evening please produce copies of the agreement I signed and the paperwork necessary to file a grievance with the Little L

League National Board.

Today 6:41 PM

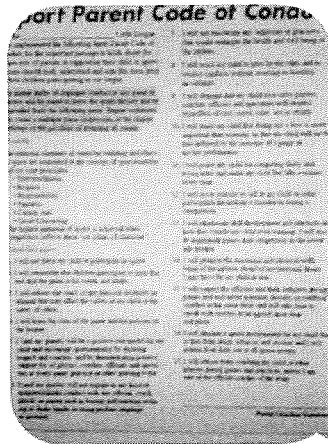
Hey Scott, By the way, no one ever calls me Stanley unless they are family.



Thanks Stan

Send

How am I to get you the document and I didn't call you Stanley I have always addresses you as stan



Not sure about the document. I know you have always called me Stan. Did not even mean to text that. It was in my saved drafts for Dave and I never sent i

t. Probably, sounds odd



Thanks Stan

Send

Verizon

8:26 PM

43%

Messages

Plenski

Contact

t. Probably, sounds odd but that is how upsetting this whole thing is to me and my family.

Stan I understand I really do I am trying to defuse the situation please send me an email address so I can send everything over. Also going to national won't help I can refer you to the Colorado District 5 administrator that is in charge of all the little leagues from south denver to pueblo

The district 5 admin is mike Sedillos his number is (303) 902-4918 if you like please call him after 9



Thanks Stan

Send

The district 5 admin is  
mike Sedillos his number  
is (303) 902-4918 if you  
like please call him after 9  
tonight if you like

Scott, I know. Thank you  
for your help but thank you  
most of all for your  
understanding,  
compassion, and relating  
to how Joe and I feel. I  
really don't w

ant to take this any further  
but do not want someone  
as narrow minded as Dave  
coaching either. Joe and I  
are good. He will be at the  
game Saturday mornin

g. See you at the meeting,



Thanks Stan

Send

Ms. King-Roca

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4. I will learn the rules of the game and the policies of the league.
5. I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game, practice or other sporting event.
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16. I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol and I will refrain from their use at all sports events.
17. I will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team.

\_\_\_\_\_  
Parent/Guardian Signature



HPLL President &lt;hpllpresident@gmail.com&gt;

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## Padres Coaches

1 message

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**PATRICK DOLAN** <patnkim33@msn.com>

Mon, May 12, 2014 at 9:19 PM

To: "HPLLPresident@gmail.com" <hpllpresident@gmail.com>

Good evening,

I want to take a moment to let you know that my son Aidan Dolan was on the Padres team last year with coaches Kevin and Rob. I personally helped out with nearly all of the practices and was present at the games as a book keeper and as a parent. Both of the coaches from the Padres team were incredibly encouraging, respectful, and considerate of the players and the families throughout the season.

My son had never played baseball at the start of the season and I saw coach Kevin patiently teach my son the wonderful sport of baseball. Kevin continually spoke respectfully to the entire team. My son went from being nervous and hesitant to confident and having a fantastic time because of the positive atmosphere that the Padres coaches demonstrated to the entire team.

Watching the games and the practices with Kevin and Rob, it was evident that the players were valued and respected. The mood on the field was one of high expectations balanced with understanding and acceptance. I continually heard words of encouragement and praise for all of the players.

The Padres baseball team under coaches Kevin and Rob was a safe and enjoyable experience for all of the players because of the professionalism and respect of both of these fine coaches!

Please contact me if you have any questions.

Patrick Dolan  
patnkim33@msn.com  
719 495-8233



HPLL President &lt;hpllpresident@gmail.com&gt;

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## Apology

1 message

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**Joseph Pyle** <camaropyle@hotmail.com>  
To: HPLL President <hpllpresident@gmail.com>

Sat, May 10, 2014 at 7:32 PM

Scot,

First, I meant what I said when I thanked you and the board and the Padres coaches for your volunteerism. I have to admit, I don't agree with all the decisions the coaching staff has made, however, they volunteered and I didn't. If I want to see my son coached a certain way, then I should step up and volunteer. Otherwise, they have my full support as stated in the Parents Pledge.

Second, I hate that I contributed to the circus that was created by this family. But, I could not sit there any longer while they trashed this board and make accusations, especially in front of their two son's! We have been in HPPL for the last three years and have heard and seen nothing but issues with these two parents. In fact, I have heard the their son was not drafted by certain coaches because of their actions. That is what upsets me the most, that kid is paying a price for his parents and that is very sad.

Finally, please pass on my apology to the rest of the board.

Joe Pyle

Proud Parent



## Raffelson, Scot [USA]

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**From:** Kevin@LiveFireArmory.com  
**Sent:** Tuesday, May 06, 2014 10:37 PM  
**To:** Raffelson, Scot [USA]  
**Subject:** Re: [External] Vol App

I also want to add that some parents will not attend the games because of their attitudes and trash talking. My Wife Angela won't attend the games either because of this lady. She has made it so hard for anyone to enjoy the games. She was yelling at her son for listening to the coach when he was told to steal 3rd. I will be out of state this weekend but would appreciate an email letting me know the out come of the board meeting.

Thanks

**Kevin Gilpin:** Head Guru  
(719) 432-8132  
LiveFireArmory.com



On May 4, 2014, at 6:54 PM, Raffelson, Scot [USA] <raffelson\_scot@bah.com> wrote:

I have presented to the board to refund all money paid and ejection from the league. I am checking with the little league district admin if I can do it

Scot Raffelson  
ARMY Acct Subcontracts Proposal Mgr  
Booz Allen Hamilton, Inc.  
121 S. Tejon St., Ste 900  
Colorado Springs, CO 80903  
(719) 387-3958

On May 4, 2014, at 6:50 PM, "Kevin@LiveFireArmory.com" <Kevin@LiveFireArmory.com> wrote:

Omg, I am a cop on duty! I should charge her for phone harassment . I was super nice to her which ticked her off even more. Think she wanted me to fight and argue. She is a pain!

Sent from my iPhone

FW: Board meeting

Actions

Tanja Bower (tanjabower@icloud.com)

Add to contacts

4:03 PM

To: roaks5@hotmail.com

Show this message...



From: **Tanja Bower** (tanjabower@icloud.com)  
Sent: Sat 5/10/14 4:03 PM  
To: roaks5@hotmail.com; (roaks5@hotmail.com)

Sent from my iPhone

Begin forwarded message:

From: HPFL President <hpipresident@gmail.com>  
Date: May 8, 2014 at 6:48:50 AM MDT  
To: Tanja Bower <tanjabower@icloud.com>  
Subject: Re: Board meeting

Tanja,

Mrs. Roca-King has decided that the Padres coaching staff and the Board is not doing their jobs and should be replaced. Her family call Little League National and complained about HPFL because she was suspended after last weeks game based on her behavior of Parent code of conduct. After that sh call your coaches and had a nasty and disrespectful conversations where she stated that they all removed. The King's have been invited to the Board meeting to explain their actions and get a determination from the Board on a cor suspension, or termination from the league.

Have a good day.

Scott

On Wed, May 7, 2014 at 9:17 PM, Tanja Bower <tanjabower@icloud.com> wrote:

I received an email about a board meeting in reference to my son's coaches (Padres). Could you enlighten me on the situation? So so bother you. I just want to understand if I need to change my schedule to make this hearing.  
T Bower.

Sent from my iPhone

## HIGH PLAINS LITTLE LEAGUE MINORS

# ROCKIES

This statement explains that I removed Stan Plesinski from the Rockies Minors HPLL team for the following unprofessional behaviors:

1. After receiving a phone call from Scot Raffelson, HPLL President, about 2 weeks ago, informing him he was no longer a part of the Rockies staff, Stan sent me the following text:
  - a. (MON, APR 28, 2014) "It is apparent you have a passion for baseball coaching, helping the kids, and winning. I respect that. It is also apparent you have a limited knowledge of baseball and coaching in general. I am very confused as to why you would not allow me to help the last 2 games having no dugout coach. When I watch you teach kids to waggle the bat, swing at anything during batting practice and tell Stratton's dad his son is too young to hurt his arm it confirms my feelings. Also, you have my son, Joseph, who caught 20 games last spring only to catch once at practice for 10 minutes and one inning during a game. Now, he seems relegated to the outfield and is losing his love for baseball. I have coached for 20 years and played in over 1000 games in baseball alone. You and I have issues but you have Scot call to tell me you do not want me to coach. What kind of man are you. When I have a problem with someone I take it straight to them. It is not only Biblical but the right thing to do as a man. We all raise our children and then it seems all of a sudden they are grown and gone. I know as I have children in their 40's. Now, by not allowing me to be a part of the Rockies you are taking memories I could have built with my son. Truly. I really just wanted to share my knowledge with you, the kids, and be helpful as a coach.
  - b. (FRI, MAY 2, 2014) After being told he is no longer on the Rockies team, I received the following: "New phone number 719-439-6255, Coach Stan."
2. On April 11, 2014, Stan threw Stratton Miller over the fence during game 2, to warm up his arm. Stratton landed on his face, I witnessed it and thought to myself, "What the heck!" Stratton was not hurt but parents also complained about the incident. (two other eyewitness statements to accompany this)
3. During another incident on April 11, 2014, Stan was on my left in the dugout and his son Joe on my right. Stan didn't know Joe was there and said, "Sorry coach about Joe really falling flat on his face at catcher." Joe said, "What do you mean I fell on my face?" Talking bad about any player on my team, no matter whose child it is, is unacceptable and will not be tolerated.

This statement explains that I removed Stan Plesinski from the Rockies Minors HP LL team for the following unprofessional behaviors:

To Whom It May Concern/HP LL Board:

At an evening baseball game on April 23, 2014, after the second inning, the wind speed increased dramatically, with windchills probably around freezing temperature. The umpire at the game was young, perhaps about 16 years old, and his father was also present, sitting in his vehicle. Our coaching staff requested that the umpire call the game due to the violent winds, but the umpire did not comply with the request. Stan continued the conversation with the umpire, and it escalated to the point the umpire threatened to throw him out of the game. At this point, the umpire's father exited his vehicle and engaged in conversation with Stan, in close proximity to each other. After a few minutes, both returned to their vehicles. Stan then got out of his vehicle and requested his son to come out of the dugout to leave, and signed the bird to the umpire's father. Stan and his son remained in their vehicle for some time. Most of this occurred while we were batting in the third inning. Later, Stan and his son got out of the vehicle, Joe returned to the dugout, and Stan engaged the umpires father in conversation apologizing to him and shaking his hand.

In summary, the umpire handled a difficult situation professionally. In analyzing this situation, it seems if the umpire's father had not been in attendance at the game the situation would not have escalated. Stan appeared to be headed to return to his seat when the umpire's father approached him.

I believe Stan has some frustrations with the quality of play of the minor division of the baseball league this year. There are many parents who share this frustration as well as my family. The level of competition and coaching has apparently decreased due to losing the 11 year olds from the minor division. The atmosphere of the games is more like it was in the rookie division as opposed to feeling like the kids are playing real baseball. It seems like the game is catering to the kids on the lower end of the ability scale as opposed to striking a balance between the lower and higher ability kids. Our son has not been challenged to improve this season, and it appears Stan may feel the same about his son.

Stan's frustrations are not an excuse to argue with the umpire, but they do set the tone and attitude prior to the other events.